



Minutes
School Board Meeting
Greene County Schools
County Meeting Room
October 12, 2022

Members Present: Mr. Todd Sansom, Chair; Ms. Sharon Mack, Vice-Chair; Mr. Jason Tooley, Member; Mr. Brooks Taylor, Member; Ms. Rebecca Roach, Member; Dr. Andrea Whitmarsh, Superintendent; Ms. Rhonda Houchens, Clerk.

Member(s) of The Greene County Board of Supervisors Present: Mr. Steve Bowman, Liaison

Mr. Sansom called the meeting to order at 5:30 p.m. in the School Board Office Conference Room.

Ms. Mack made a motion to move into closed session in accordance with Virginia Code sections 2.2-3711(A)(1) and (A)(2) to discuss personnel matters and student matters. Mr. Taylor seconded. All Ayes, motion carried.

Ms. Mack made a motion to reconvene in open session in the County Meeting Room. Mr. Taylor seconded. All Ayes, motion carried.

Mr. Sansom called the meeting to order at 6:59 p.m. in the County Meeting Room.

Mr. Sansom stated: The Board will certify by roll call vote that to the best of each member's knowledge only public business matters lawfully exempted from open meeting requirements and identified in the motion to convene in the closed meeting were heard, discussed, or considered. Mr. Tooley, Ms. Mack, Mr. Taylor, Ms. Roach and Mr. Sansom, all certified.

Mr. Sansom requested a motion to approve the agenda.

Ms. Mack made a motion to approve the agenda as presented. Mr. Tooley seconded. No discussion. All Ayes, motion carried.

Mr. Sansom invited everyone to join in the Pledge of Allegiance.

Mr. Sansom requested a motion for closed meeting action.

Mr. Taylor made a motion to approve the superintendent's recommendation for discipline matter 10-22-01. Ms. Mack seconded. No discussion. Mr. Sansom requested a roll call vote.

Mr. Tooley – Aye
Ms. Mack – Aye
Mr. Taylor – Aye
Ms. Roach - Aye
Mr. Sansom – Aye

Mr. Sansom requested a motion to approve the consent agenda:

- 11-1301 September 14, 2022 Meeting Minutes
- 11-1302 September 8, 2022 Expenditures
- 11-1303 September 19, 2022 Expenditures
- 11-1304 September 23, 2022 Expenditures
- 11-1305 September 28, 2022 Expenditures
- 11-1306 Monthly Finance Report
- 11-1307 Field Trip Requests
- 11-1308 Enrollment
- 11-1309 Staff to be Approved List

Ms. Mack made a motion to approve the consent agenda as presented. Mr. Taylor seconded. No discussion. All Ayes, motion carried

Mr. Sansom stated it was time for first public comment on matters not listed below on agenda. Mr. Sansom opened the floor for public comment.

There were no public comments at this time so Mr. Sansom closed public comment.

Dr. Whitmarsh presented action item #11-1310, FY 2024 Budget Development Calendar. Dr. Whitmarsh shared the FY2024 Budget Development Calendar. Her recommendation was to approve the calendar as presented.

Mr. Sansom requested a motion. Mr. Tooley made a motion to approve action item #11-1310, FY2024 Budget Development Calendar as presented. Ms. Roach seconded. No discussion. All Ayes, motion carried

Ms. Spencer presented information item #11-1311, School Activity Funds Audit. Ms. Kristie Spencer shared that in compliance with the Code of Virginia every year the school activity funds must be audited by an independent auditing firm. She provided an overview of the results of the school funds audit conducted by Robinson Farmer Cox this summer.

Dr. Donna Payne presented information item 11-312, Culture of Excellence Update – Teaching & Learning. Dr. Payne shared the areas of focus based on the 2022-2023 School Accreditation Report. She shared how COVID had impacted the reading and science scores. Dr. Payne shared information regarding the VA Literacy Act, Pals Assessment, pacing guides, growth assessments, lesson planning, benchmarks and performance assessments.

Dr. Whitmarsh presented information item 11-1313, FY23 Employee Bonus. Dr. Whitmarsh shared funds were provided in the FY2023 budget passed by the General Assembly and the Governor for a \$1,000 bonus payment in FY2023 for each SOQ-funded instructional and support positions. She shared that it's not enough money to cover all positions. She also shared that school divisions were encouraged to use additional available funds to provide pandemic bonuses to all other eligible instructional and support positions. Dr. Whitmarsh stated the school division will receive the funds by December 1st and the allocation amount is \$301,699.89 for 280.26 SOQ positions. That covers the \$1,000 bonus plus Employer FICA. Dr. Whitmarsh shared the total amount for bonus for all staff \$517,796.50 less state provided amount \$301,699.89 which leaves \$216,096.61 to make up in order to give all active full-time employees \$1,000 bonus. Dr. Whitmarsh stated this is not an action item tonight it will be an action item at the November meeting. Dr. Whitmarsh's recommendation was to provide all full-time active employees with \$1,000 bonus to be paid in December. New hires and part time employees will be prorated based on start date and time work. Dual employees will receive one bonus. Offsets by funds from positions that are unfilled in the 2022-2023 school year and savings from cost control measures. We will supplement School Nutrition for any fund shortfall. Dr. Whitmarsh stated the other option is to take the state money and divide it by everybody. Dr. Whitmarsh shared that giving all employees a \$1,000 bonus is the way to go and that the division could afford to do so.

Mr. Sansom offered public comment. There were no public comments at this time so Mr. Sansom closed public comment.

Dr. Whitmarsh presented the Superintendent's Report item #11-1314, Superintendent's Update. Dr. Whitmarsh introduced Chad Saylor, Coordinator of Communications and Dawn Gillette, Director of Student Services. Dr. Whitmarsh shared that the schools and the sheriff's office worked together to apply for a Department of Criminal Justice Services Grant to place SRO's in the schools that don't currently have them and we have learned the application was successful and will receive funds to place SRO's at NGES, NGPS, and GCTEC. Dr. Whitmarsh shared she is currently participating in House Bill 938 work group. She explained this work group will provide input and formulate recommendations on key education topics to the VA Board of Education and General Assembly in November and also provide guidance on current and proposed public education policies and performance standards. The group includes 2 superintendents, 2 school board members, 2 parents, 2 principals, 2 teachers and 2 reps from higher ed. The topics being looked at are mathematics, excellence and achievement, advanced study diploma options, school accreditation and daily transparency. Dr. Whitmarsh shared the following: Monday, October 17th is an asynchronous day for students and a remote professional day for our faculty, Tuesday October 18th kicks off homecoming/spirit week at the high school with lots of fun activities planned for our students, Dragon Fest is Friday, October 21st from 5 to 7 pm on the old softball field followed by Homecoming game vs Warren County at 7:30 pm, and report cards will be issued October 26th. Dr. Whitmarsh shared she has been invited to attend the VA Education Summit that takes place on October 27th and October 28th. Dr. Whitmarsh stated the Greene Education Foundation will be

holding a 5K on Saturday, October 29th Parent Conferences are November 7th and 8th and asynchronous days for students and the next board meeting is November 9th.

Mr. Sansom welcomed board member comments.

Ms. Roach spoke regarding Ms. Payne's presentation and how great it was. She stated she's looking forward to their being SRO's in each of the schools and how important it was. Ms. Roach spoke in favor of the bonus. She thanked everyone for coming out.

Mr. Taylor thanked everyone that had a hand in the grant for the SRO's. He shared his thoughts on the importance of having SRO's in the buildings. Mr. Taylor shared October is National Bullying Prevention Month. He thanked everyone for their presentations and thanked everyone for coming out.

Ms. Mack also shared it was great news on the grant for SRO's. She also shared some thoughts on the standard based grading and agreed with Dr. Payne's recommendation in getting input on those teachers that are working with it and getting their feedback.

Mr. Tooley shared details from the last PREP meeting and their strategic planning that's taking place. He shared the importance of having SRO's in the schools and glad we will be having them in each of our schools. Mr. Tooley said hats off to our staff and administration. He asked parents to help with studying, homework and asked parents to check the way their child is dressed before leaving house. He thanked everyone.

Mr. Sansom highlighted the 5k for the Greene Education Foundation. He thanked Dr. Pursel for his work on the 5k. Mr. Sansom commented on the approval of the grant for the additional SRO's. He shared that it's a state funded grant. Mr. Sansom thanked Terri Beige for her work on the grant.

Mr. Tooley spoke regarding middle school sports, advanced PE and FCA.

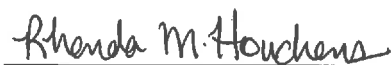
Mr. Sansom requested a motion to adjourn.

Mr. Taylor made a motion to adjourn. Ms. Mack seconded. No discussion. All Ayes, motion carried.

Meeting ended at 8:11 pm.



Chair



Clerk